

Following our recent re-organisation, hvoss has a number of exciting opportunities for suitable candidates.

You will join a leading local charitable support organisation and play a key role in providing support to individuals, hvoss members and the local voluntary and community sector.

Briefly the opportunities are: -

- Support Service Officer
- Finance & Administration Officer
- No Wrong Door Project Manager
- No Wrong Door Support Worker

Further details below and over the page.....

Support Service Officer (22 hours/week)

You will take a leading role in developing our new approach to the provision of a range of volunteering and support services to individuals, members and voluntary and community sector across Herefordshire. A key function of this new role is to recruit and support a team of volunteers to assist in the delivery of our Volunteer Bureau function, information and advice services, and support to individuals and members who use hvoss services.

Finance and Administration Officer (15 hours/week, but some additional hours very likely)

To provide an office support function to the organisation including:-

- Day-to-day accounting activities, payroll management, pension administration
- Finance reporting including the provision of internal accounts and other finance reports for management and the Board; and generation of draft year-end accounts and associated liaison with the auditors
- Budgeting including the preparation of costings, budgets and forecasts as required by management and the Board
- HR including the maintenance of HR records and issuing documentation for new employees
- Board support: work with the Chief Executive to ensure all governance requirements are met including providing support for Board meetings.

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No Wrong Door (NWD) Project Manager (8 hours/week)

An opportunity for an effective project manager who will have management responsibility for overseeing successful NWD service delivery, and development opportunities for the service, its partners and hvoss.

This will include liaison with staff members, funders, partners regarding succession planning and sustaining multi-agency working beyond current funding for the service.

No Wrong Door Support Worker (22 hours/week)

Playing a key role as part of the NWD staff team you will support the efficient running of the NWD service and provide support to project coordination and management, including data collection, communication, and administrative responsibilities.

Further information, including an application form, guidance on how to apply, job descriptions and person specifications are available on our website <http://www.hvoss.org.uk/jobs.aspx>

Closing date for applications is **10a.m on Tuesday 10 October 2017.**

Interviews will take place in Hereford week commencing **16 October 2017.**

To informally discuss any of the opportunities please contact Will Lindesay, Chief Executive on 01432 343932 or 07813 108552

****** hvoss members ******

In line with our new strategy and commitment to collaboration, we are open to ideas and suggestions as to how you could help us to deliver our services in the future.

This could include joint working, outsourcing, sharing resources or any other proposals you may have, please feel free to get in touch with Will for a chat on 07813 108552.

**** DATE FOR YOUR DIARY ****

hvoos AGM (celebrating success)

**Wednesday 1 November 2017
2pm - 4pm at The Courtyard (The Garrick Room)
Edgar Street, Hereford HR4 9YJ**

**Guest Speaker: Herefordshire's High Sheriff, The Reverend
Lady Jane Lisvane**

Children's Safeguarding Briefing Session

**Thursday 28 September from 11am
Francis's Xavier Church Annexe, 19 Broad Street, Hereford, HR4 9AP**

Promote good practice and better information about safeguarding and development with Paul Rooney, Local Authority Designated Officer (LADO)

To include:

- Managing allegations against adults who work with children
 - LADO Criteria
- What happens when there is an allegation against an adult working with a child
 - Your responsibilities

Next Children's Interest Group Meeting (CHIG) for hvoos Members

**Thursday 19 October 11.00am—1.00pm
Francis's Xavier Church Annexe, 19 Broad Street, Hereford, HR4 9AP**

HSCB and HSAB Practitioner Forum



Monday 25 September 2017

Plough Lane: Fownhope / Mordiford Rooms

This joint multi-agency practitioner forum provides practitioners with regular updates from Herefordshire Safeguarding Children Board and Herefordshire Safeguarding Adults Board and provides the opportunity to share good practice and update knowledge on safeguarding children and adults at risk. The main theme for this forum is learning disability.

Time	Content
1.30pm	Welcome and registration
1.40pm	Board update
2.00pm	Learning Disabilities and Dementia project presentation – Alzheimer's Society
2.45pm	Child and Adolescent Mental Health Service (CAMHS) overview - Dr Claire Middle
3.15pm	Comfort break
3.35pm	Adults Community Learning Disability Team overview – Dr Sean Slater and Jayne Davies
4.20pm	Evaluation and close

The content of each session is based on feedback from previous delegates and helps to ensure the voice of the practitioner is heard at board

Our Forums are delivered at Targeted Level, designed for all practitioners who work with children or adults at risk

For full details search for Practitioner Forum on CPD Online's Safeguarding Channel at www.herefordshirecpd.co.uk

The main theme of this session is around learning disability. There are a range of professionals coming to give presentations.

All practitioners may benefit from attending this free multi-agency event.

The following link will take you directly to their web page for the event, where you can find out more information and book a place:

<https://scb.herefordshirecpd.co.uk/courses/bookings/default.asp?cur-page=1&cal=1&ds=1&calday=25&languageid=&calmonth=9&calyear=2017&caldate=25-9-2017&submonth=9&subyear=2017&p=1#25>



**Child
Neglect**

NSPCC Graded Care Profile 2 Practitioner Training

HSCB Business Plan 2017-2019 states that work is required to identify and deal with childhood neglect,

"Specifically the HSCB recognises that we need to improve how childhood neglect is recognised and effective interventions are delivered at an early stage, particularly for children and young people with disabilities." (HSCB Business Plan 2017/19).

As a positive step forward the Board has purchased the NSPCC tool - Graded Care Profile 2. GCP2 is an assessment tool that supports practitioners to make a judgement about whether or not parental care is neglectful. The tool helps practitioners to measure the quality of care given to a child, and make it easier for professionals to spot when sub-optimal parenting is putting a child at risk of harm. Watch the GCP2 video [here](#)* (*note this link is to a YouTube film – check to see if your PC is enabled to view the film).

The GCP2 Training

NSPCC GCP2 Training is a one day training programme for practitioners who work with Herefordshire residents/ service users.

The training is open to enthusiastic practitioners who wish to increase their skills, knowledge and confidence to be able to effectively work with families, identify child neglect and use the GCP2 tool to improve outcomes for children.

FREE training is delivered over one full day and will cover:

- A short session on what neglect is
- A session on the GCP2 research
- The theory that underpins GCP2
- A case study which you will need to score using GCP2
- An assessment; upon completion you will be a fully licensed practitioner able to use GCP2.



Book your **free** place
online at
[www.herefordshirec
pd.co.uk](http://www.herefordshirec
pd.co.uk)
Key words: Neglect
& GCP2

www.herefordshiresafeguardingchildrenboard.org.uk



Herefordshire
Community Safety Partnership



Domestic Violence and Abuse Conference 2017

Silent Victim 2

Friday 24 November 2017, Shire Hall, Hereford, 9.30am to 3.00pm

Bookings are now being taken for the 2017 Domestic Violence and Abuse Conference – 'Silent Victim 2'. This conference is a follow on event after the successful Silent Victim event held in October 2016. The conference is free of charge.

The theme for Silent Victim 2, on 24 November, is to look at domestic violence towards victims that have additional vulnerabilities and will cover the following content:

- Domestic violence and additional vulnerabilities
- Domestic violence and the older victim
- Domestic violence, dementia and mental health conditions.
- Domestic Violence and Young Offenders
- Learn about actual case studies where there has been violence and abuse towards a vulnerable victim, analysing the learning from those cases.
- Domestic violence and teenage abuse. Including a presentation on the 'Lucy' serious case review carried out in Gloucestershire in 2016.

Conference delegates will learn about domestic violence and abuse towards victims with additional vulnerabilities and learn how to identify potential abuse and victimisation. Delegates will also learn the importance of supporting carers and family members and to help identify carers and family members that may be struggling to cope.

This conference is targeted at professionals and practitioners in the health and care sector for both children and adults. It is also targeted at domestic violence and abuse specialists and those working in the criminal justice sector.

To book your free place on Silent Victim 2 [click here](#).

NO PREJUDICE DAY

SEPTEMBER 23RD
HIGH TOWN, HEREFORD
10AM - 4PM



OPEN YOUR MIND

DESIGN BY LARA BALCOMBE AND VICKY ROLLINSON

Supported by



Herefordshire
Council



John Compton
Police and Crime Commissioner
West Mercia



INCL. HEREFORDSHIRE CARERS SUPPORT'S
ANNUAL GENERAL MEETING

NEW

VENUE..

FRIDAY

24 NOVEMBER 2017

10AM - 1.15PM

NEW

FORMAT

SAXON HALL,
HOARWITHTY ROAD
HEREFORD HR2 6HE

FOR MORE INFORMATION CALL THE OFFICE ON
01432 356068 OR CONTACT US VIA EMAIL
HELP@HEREFORDSHIRECARERSSUPPORT.ORG

FREE PARKING | REFRESHMENTS | LIGHT SNACKS | RAFFLE

- What happened for Herefordshire Carers Support in 2016/17
- Looking forward to 2018 and beyond
- National update from Baroness Jill Pitkeathly, Patron incl. questions
- Table discussions - world café style
- Election of trustee board members
- Announcement of GP and GP Practice award winners



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