



**Happy Easter from all  
of us at hvoss!**

**Future of Museums, Libraries and Archive services across Herefordshire.**

The future provision and resilience of these vital services are under discussion and development.

A number of members and local organisations have asked us to raise awareness about discussions, options including soft market testing relating to these important services. You can download the findings and recommendations by visiting our website [news item](#).

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# Membership focus

## Membership Renewal 2018/19

- It's THAT time of year again!
- All existing hvoss members will shortly receive membership renewal forms. hvoss membership entitles you to a number of benefits which we aim to develop further in 2018!
- Not a hvoss member? Click here to see what the benefits of membership are. <http://www.hvoss.org.uk/membership/membership-benefits.aspx>.
- NEW!! We are pleased to announce we are working with Cass Stephens Insurance Services to provide an insurance quotation service especially for hvoss members. If you have an insurance renewal due please get in touch with us and we will introduce you to Cass Stephens with a view to obtaining a free, no obligation quotation.



**Services for Independent Living currently have vacancies for trustees who have a passion for creating a society that treats people equally, providing high-quality services that enable disabled to play an active role in society.**

**Click [here](#) for the Trustee Role Description.**

**Contact Euan McPherson for an informal discussion on 01568 616653.**

# Volunteering

Spring brings new growth and for us at the Volunteer Bureau that is both voluntary roles as well as people interested in volunteering.

The most obvious volunteering roles in Hereford this month are the red sashed volunteers at the Cathedral for the Poppies: Weeping Window. However, equally important are all the volunteers whose roles are out of sight, invisible except to those who benefit from them.

If you have need of volunteers and want to raise awareness of those roles, email [joy.harvey@hvoss.org.uk](mailto:joy.harvey@hvoss.org.uk) and she will send you a guide of how to use our free online system



## VOLUNTEERING PROJECTS NEEDED!

Do you have a project that needs doing— painting a hall or clearing weeds? Are you short of willing and able bodies to help you?

Please do let Joy at the Volunteer Bureau know; she has requests from bona fide businesses & organisations wanting something for their staff team to do over one or two days, often as a team building project. You would get your project done, they have a great time volunteering and everybody is happy.



## hvoss members start GDPR compliance journey.....

Ahead of the arrival of the new General Data Protection Regulations (GDPR) in May, hvoss held a free members only awareness and training workshop in partnership with Kidwells Law on Tuesday 23 January attended by 30 members.



This was a vital update on changing legislation and the new data protection law. The workshop, a partnership between Kidwells Law and HEXAD Information Security Services, offered a route map for our members towards ensuring compliance with the new legislation.

This is one of a series of member only events being held in 2018. Included in the future programme will be some further sessions on GDPR. Resources and presentations from the workshop are available in the members area of the hvoss website.

Did you know? Our website members area includes other resources, information and factsheets to assist you.

## Herefordshire Sport— Sports Awards 2017 acknowledge achievements of young sporting stars



The annual Herefordshire Sports Awards 2017, held at Hereford Rowing Club in February 2018 provided an opportunity to acknowledge the sporting success and significant contributions of young people to the community through sport.

Will Lindesay, who presented the awards said "It was a honour to present the awards to the winners and highly commended. Herefordshire has a depth of talent in a broad range of sports". Sporting organisations and our young people are playing a vital role in local sports, not only in a performance sense, but also volunteerig which is so important for the future growth of their sports and local sporting organisations". Will gave a short overview about hvoss and local voluntary action in the county, providing statistics about the significant numbers of volunteers and community groups active, the high number surprising many in the audience. At the end of the talk Will thanked all involved in Herefordshire Sport, particularly Bryan White, Honorary Secretary, and Tony Larkin, Chairman, for their outstanding support and promotion of sport within the local community. Their efforts were acknowledged by all representatives in attendance by a warm round of applause.



**About Herefordshire Sport.....**

The place for up to date news and information on county sport organisations and events and – crucially – the space where we can share information and best practise. Herefordshire Sport fights for and promotes access to sport and sporting equality across the county. Further information, including contact details are available at <http://www.herefordshiresport.co.uk/>

# **hvoss events/workshops (April—June)**

## **MEMBERS ONLY EVENTS**

**24 April: (2—4pm) Employment Law update, Kidwells Law.**

**25 April: Big Lottery Surgery—1:1's with Lynne Carney, Big Lottery, Herefordshire Officer, and Dave Tristram. First come first serve basis).**

**6 June: (6.00—8.30p.m) NMITE—The new University and hvoss members: Our Future relationship.**

**June— Details tbc—Health and Safety for VCS organisations— Introduction to policy and procedures for safe working practice.**

## **FREE & OPEN TO ALL**

**15 May (2-4p.m) Funding Network — Speakers: John Bothamley (<http://www.johnbothamley.co.uk/>) and A4All (Dave Tristram).**

**24 May (2.00—4.30pm): Adults Safeguarding and the VCS.**

**Please contact Joy Harvey 01432 343932 [joy.harvey@hvoss.org.uk](mailto:joy.harvey@hvoss.org.uk) to book your place. Something missing you need? Let us know and we will look into arranging them subject to viability and demand.**

## **IMPORTANT SAFEGUARDING WORKSHOP**

**THURSDAY 24TH MAY (2—4.30P.M @ The Kindle Centre)**

Herefordshire Safeguarding Adults and Childrens Boards recognise the huge contribution that Voluntary, Community and Faith organisations make to the health and wellbeing of the residents of Herefordshire and are seeking to work more closely with you to protect people who are most vulnerable amongst our communities (known as “Safeguarding”)

The recent headlines involving several major charities and the statement from the Charity Commission in February that “All charities, not just those in the international development sector, are focused on the need for strong safeguarding for staff, volunteers and beneficiaries” have increased the Board’s requirement to seek assurance from all third sector agencies, not just charities, that both staff and volunteers have access to high quality information and training to help them deliver support and recognise when safeguarding of a person is required. The first stage is for Ivan Powell, the Independent Chair of the Herefordshire Safeguarding Adults Board to attend this informal session. This session seeks to: -

- Define safeguarding
- Outline roles and responsibilities in regard to keeping vulnerable adults, including but not exclusively who have care and support needs, safe from abuse and harm
- Establish how you can help the Board engage the wider public & community
- Establish what, if any, barriers there are to your organisation achieving this
- Plan what the next steps might look like
- Outline local processes, procedures and principles of safeguarding
- Plan what the next steps might look like
- The session will be supported by Karen Hall, hvoss representatives, Adults Safeguarding Board and Will Lindesay, hvoss Chief Executive.

# Funding

## Funding Networking Events are back at hvoss!

Eveson Charitable Trust & E.F Bulmer Benevolent Fund provided invaluable hints and tips to charitable organisations on 'do's and don't' when applying for grants and funding from charitable trusts and funders.

Alex Gay and James Greenfield, Trust Administrators for Eveson Charitable Trust and E.F Bulmer Benevolent Fund respectively, kicked off the first in a series of hvoss Funding Networks taking place throughout 2018. Over 40 representatives of local charitable organisations attended, gaining invaluable information and advice on applying for funding support.

Will Lindesay, hvoss CEO said "We were privileged to have Alex and James speak to us all. Both are so knowledgeable about grant making. This was an invaluable opportunity to spend time with them as representatives of two prominent grant makers that make such an important contribution to Herefordshire good causes".



Will added "These are tough funding times for so many in the charitable sector. These network meetings, part of an ongoing programme of events and networking opportunities being organised by hvoss aim to promote co-operation, share skills, knowledge, information and provide mutual support".

hvoss members can access presentations material by accessing the members area of the hvoss website.



## Next Funding Network— 15th May 2—4p.m Kindle Centre, Hereford

We are delighted to announce our guest speaker John Bothamley who has an extensive knowledge about grant making and funding. Dave Tristram will also provide an update on the Awards for All funding programme. An excellent networking opportunity!

To book a place email [joy.harvey@hvoss.org.uk](mailto:joy.harvey@hvoss.org.uk) or call 01432 343932

\*\*\*\*\*BIG Lottery Fund Funding Surgeries\*\*\*\*\*

25<sup>th</sup> April 2018 ( HVOSS hvoss Members ONLY

Funding sessions to be held with Lynne Carney (Big Lottery Herefordshire Funding Officer) and Dave Tristram ( Project Development Officer, Herefordshire Council). Booked on a first come first served basis. Please note these surgeries are designed for groups with specific funding ideas rather than general cascading of information which will take place at subsequent events. It is expected that each surgery session will last for approximately 45 minutes. Please email [will.lindesay@hvoss.org.uk](mailto:will.lindesay@hvoss.org.uk) to book your place. If you book a session and are subsequently unable to attend, please let us know so that the space can be allocated to someone else. Thank you.

### New Nationwide Building Society funding programme now open

A new funding programme from Nationwide Building Society around **Housing and Homelessness**. Charities are encouraged to apply for grants to help make a change in their local areas. **Grants of up to £25,000 will be available to single organisations and up to £50,000 will be available for partnership bids. With funding, successful projects will be able to provide housing services to people in need, support people off the streets, and more.** The fund is now open for applications and **closes at 5pm on 13<sup>th</sup> April**. Full details about the programme are available at <http://www.heartofenglandcf.co.uk/nationwide-building-society-community-grants/>

# Herefordshire Safeguarding Children Board

**Has arranged for the following FREE  
ELearning courses available to all staff/  
organisations for a limited period:**

- Understanding Pathways to Extremism and the Prevent Programme.
- Self-harm and Suicidal Thought in Children and Young People.
- An introduction to FGM, Forced Marriage, Spirit Possession and Honour Based Violence (Cultural Awareness).
- E-Safety – Guidance for Practitioners and Support for Parents.
- Hidden Harm.
- Parental Mental Health.
- A New approach to Child Poverty.
- Safeguarding Children in Education.

Place are limited so get in quick! [Click here](#) for further details.

## **The Marches & Westfield GP surgeries deliver services to over 10% of the population of Herefordshire from their current base in Leominster.**

They are the only GP surgeries in the largest market town in the county. Their current premises in Westfield Walk are approximately 40% undersized with no option to extend or adapt. There is no patient parking, access is poor and it has been reported that this causes local safety issues for local residents.

As a result of these issues, a project board has been set up to include a number of organisations, including the two GP surgeries, all of whom have come together to look at how service provision could be improved for Leominster residents. They have been looking at ideas around improved premises and improved services and would like to share these ideas with you so they can hear your thoughts on the key issues.

You are therefore cordially invited to come along and find out more about the exciting project, details are as follows:-

**Date - Monday April 16<sup>th</sup>, 2018**

**Time - 15:00 – 16:00**

**Venue - Grange Court, Pinsley Road, Leominster HR6 8NL**

To book your place at the update and briefing event, please contact [enquiries@herefordshireccg.nhs.uk](mailto:enquiries@herefordshireccg.nhs.uk) or telephone 01432 260618 by April 12<sup>th</sup> so that catering arrangements (tea/coffee) can be arranged and confirmed.



Refugee Action has recently launched their new asylum system campaign. hvoss supports the campaign and hopes its members, local community groups, organisations and volunteers and partner organisations across Herefordshire will positively and proactively support it.

## Stand Up For Asylum

Refugee Action has launched the Stand Up For Asylum campaign. Over the next three years, we will be campaigning to reform the current asylum system that, as you know, too often fails those it is meant to protect. It is a system that can leave people destitute and homeless or in squalid accommodation, without the most basic support to live their lives in dignity. A desperate lack of legal support and information also means many are unable to make their case for protection. It is unfair, ineffective and in urgent need of improvement.

But it doesn't have to be this way. To mark the launch of our campaign, we are publishing our vision for what a fair and effective asylum system would look like. It is a vision of a society that provides all those seeking sanctuary with compassion, a fair decision, essential support and help to rebuild their lives. We have also worked with Huffington Post to publish a series of blogs from people (Ana, Sardasht, Rose) who have been through the system and will be promoting a new video that highlights the true meaning of asylum – safety, security, shelter. Additional campaign content will be shared in the coming weeks.

Under the auspices of this campaign, Refugee Action will be focusing on at least two priority areas each year. For 2019 this will be decision-making (starting in April with the publication of a campaign report looking at the impact of the current process on the wellbeing of people seeking asylum) and right to work (starting in the autumn).

How we can all help: -

- Share the message! Help is to get the word out about this campaign. See below suggested Twitter/Facebook posts – but please feel free to develop your own #StandUpForAsylum message. You might also want to attach the 'Asylum Means' GIF to your tweets (see attached):
- "Our asylum system should be about fairness and compassion, but it's letting down some of the world's most vulnerable people" says @RefugeeAction on launch of #StandUpForAsylum campaign [http://www.huffingtonpost.co.uk/entry/our-asylum-system-damages-and-dehumanises-people-seeking-protection\\_uk\\_5a9580fee4b0ca90aa59b9b3](http://www.huffingtonpost.co.uk/entry/our-asylum-system-damages-and-dehumanises-people-seeking-protection_uk_5a9580fee4b0ca90aa59b9b3)
- Imagine a society where people seeking asylum receive compassion, a fair decision, essential support and help to rebuild their lives. Let's make it a reality! #StandUpForAsylum <https://www.refugee-action.org.uk/resource/fair-effective-vision-asylum-system/>

People seeking asylum in the UK are fleeing war and persecution. Every year the right to seek asylum saves the lives of thousands of people who would otherwise have been killed. It's time to #StandUpForAsylum <https://youtu.be/qB1IDd43tMI>

People fleeing war and persecution are being left hungry and homeless when they reach the UK. This must change. We #StandUpForAsylum – will you? <https://act.refugee-action.org.uk/page/20617/petition/1?ea.tracking.id=partnerpack>

Sign up! We cannot succeed alone! If your organisation would like to hear more about this campaign and how you can support, please get in touch with Refugee Action. This will ensure you're up to date on our plans and invited to future consultation vents where Refugee Action will start shaping other phases of the campaign and identify more ways to be involved.

**Many thanks in advance for any support you can give to this campaign.**

## Updates in brief

- **Hereford Make CIC** wont be charging rental fees to use their facilities during April, May, June 2018. Why not get in touch to see what's available? (conditions apply). [Click here](#) for further details.
- **Civil Society Strategy 2018 - CONSULTATION OPEN NOW!** Have your say on how government can work with and for civil society to tackle challenges and unlock opportunities to build a stronger society now and in the future. Click [here](#) for further information and to respond. This consultation closes at **9am on 22 May 2018**. Go to our [Policy, Research, Consultations, Campaigns](#) page to find out about other developments affecting our sector that impact on local communities and local people we support.

**Note: Through our membership of navca, hvoss are waiting on the publication of a toolkit. Once we have the details we will provide further information, and also consider whether we hold an event to gain local views.**

- **Hereford River Carnival**— Is on 4th and 5th May. There are many ways to get involved and support. Visit <http://www.rivercarnival.org.uk> **now!**
- **Healthwatch Herefordshire**—Is seeking views about the experience of service users, customers and hvoss members who have had/are having a [social care review or assessment](#).

## Next time.....

- GDPR next steps for our members.
- July Funding Network—Big Lottery Fund - Future funding priorities and programme (Regional Team presentation).
- Governance training - Promoting effectiveness.
- National Volunteers Week—June 2018!